

TRINITY TRANSMITTER

November 2015

**Trinity Lutheran
Church**
1010 Fleming Street
Garden City, KS 67846
620-276-3110
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Pastor
pastor@tlcgck.kscoxmail.com

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Tammy Lampe
Director
Susan Soldner
Preschool Paraprofessional

Tim Lavrenz
Custodian
Facebook.com/tlcgck
www.tlcgck.org
www.lcms.org
www.kslcms.org

The Staff at Trinity would like to share their Thanksgiving to the members and friends of Trinity by sharing some of the songs that we have sung together these last few years. And as the writer of Hebrews shares *"Therefore, since we are receiving a kingdom that cannot be shaken, let us be **thankful**, and so worship God acceptably with reverence and awe,"*

To God Be the Glory

How Great Thou Art

Above All

No Not One (2015 VBS)

King of Kings and Lord of Lords

Sing To The Lord of Harvest

Grace, Grace, God's Grace

In Christ Alone

Voices Raised to You We Offer

I Am Jesus Little Lamb

Now Thank We All Our God

Go Tell it on the Mountain

May you all have a blessed Thanksgiving with family and friends!

In Christ,

Your Trinity Staff,

Cynthia, Katy, Leland, Loretta, Susan, Tammy, and Tim

TLC Mission Statement:

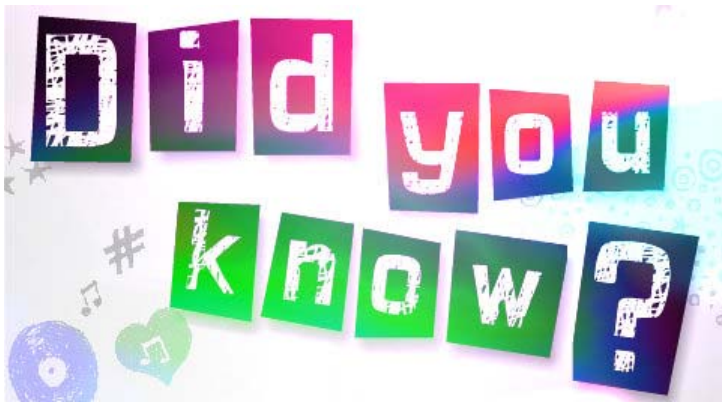
KNOW CHRIST



SHARE CHRIST



SERVE CHRIST



I grew up in Corning, Iowa. There, my parents owned a flower shop that was connected to our home. For most of my school years I lived only one block from school.

I played basketball throughout junior high and high school; saw most of the games from the end of the bench; got to play at least two minutes per game; enjoyed the workout, and being connected to friends.

Most of my high school and college years I worked for a farmer who had a small farm six miles out of town. I put up a lot of hay during those years--the small round bales had to be picked up by hand. I liked that kind of work, and thought I would like to be a farmer.

But... I continued my education at Concordia University-Nebraska and became a Director of Christian Education, receiving my DCE Degree in May 1980, then received a Divine Call to serve two congregations in Ortonville and St. Paul, Minnesota. In 1983 I attended a Servant Event in Alamosa, Colorado. There, my life was changed forever, for I met Kathy!... and I've been blessed with her wisdom, faithfulness, and her love for God--and for me--ever since!

In 1992 I received a Divine Call to serve here in Trinity, Garden City, Kansas. The years since accepting that Call, Kathy and I have received blessings of our four children, become a part of the family of God of this congregation, and learned a number of enriching lessons of life.

With the exception of the 1983 NYG *Amigos de Christo*, in San Antonio, I have been privileged to attend every National Gathering.

Favorite Bible Verse: "I can do everything through (Christ) who gives me strength." --Philippines 4:13

TLC Family Care Connections

We pray for...

✠ **Shut-Ins:** Opal Sroufe, Evelyn Kowalke, Esther McMichael, Irene Gestenslager, Karen Mowdy, Rosa Mai, Bob Shackelford, Hellen Strickland, Dot Merz, Bill Bridges, Eugene & Vada Hurd, Opal Sroufe,

✠ **Health Concerns:** Gary Kraft, Aspen Phillips, Joyce Kraft, Don Adams, Michelle Lauck, Ann Mason, Jim Baker, Jay Holste, Diann Wilken, Kelly Chopp, Jim Baker, Gloria Magallan, Lupita Tapia,

If you have a prayer concern, please call the office

** always obtain permission before sharing another's concerns

TLC Task Force—appointed by God—was commissioned on Sunday May 10.

Chairman Jim Hewes: 620-275-5097

Jonathan Bailey: 620-655-5395

ConniJo Bailey: 620-430-0393

Jared Froetschner: 913-302-0714

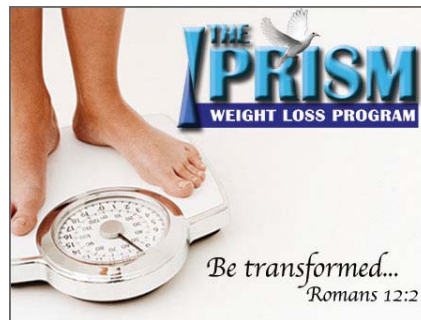
Tom Hogan: 620-855-582

Aaron Miller: 620-521-7635

Rachelle Powell: 620-290-3810

The Task Force is working on the following:

1. Communication
2. Leadership development
3. Job description for our new pastor



Information Meeting

Monday, November 1, 7:00 pm,
Meeting Room The PRISM® Weight Loss Program, founded in 1990, has helped more than 60,000 people transform their eating behaviors with a sensible, lifestyle-change approach.

Christian Education

Sunday Morning Bible Studies

Walking Through Israel

Meets in East Wing

What's New in the News

A look at current events through the lens of Scripture!

Led by DCE Cynthia Lavrenz in the Meeting Room

Parenting in the Pew

Led by Kathy Jackson across from the Board of Ed

Weekday Fellowship Opportunities

Breakfast with Jesus

Mondays, 7:00 a.m.—8:00 a.m.
in Fellowship Hall

Read one section of text for the day, discuss the impact on us, and pray for one another.

A free-will donation pays for breakfast!

Get-together-Girls

meet on Tuesdays at 10:00 a.m.

Join the ladies for fellowship, devotions, and card ministry. Drop-ins are welcome!

LifeLight Study on St. Paul's Epistle to the Romans.

Cost: \$12 for the study guide, study runs for 9 weeks,. Class meets at TLC at **1:30 on Thursdays.**
Contact Leland for lesson material

Monthly Opportunities—

First Tuesday of Month, 7:00 p.m.

Women's Bible Study —Meeting Room

from the *Lutheran Women's Quarterly.*

Men's Bible Study—Double Classroom on West Hallway

"The Journey from Unbelief to Faith,"
Part 3.

This series show God at work in the world. Regardless of our troubled pasts, entrenched beliefs, willful antagonisms, or preconceived notions, God can cut through our callous exteriors, making a shambles of the self-deluding facades we erect to keep Him out.

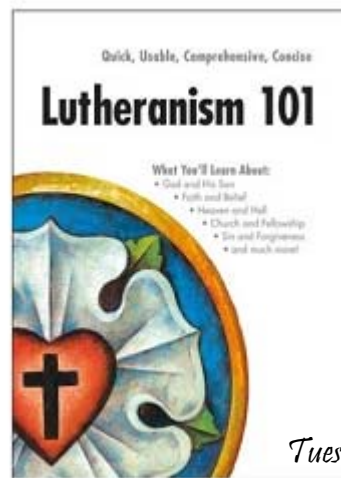
Wednesdays: 6:30 p.m.

Proverbs 31 Woman—Library

You'll Get Through—Meeting Room

Lutheran Spirituality—Across from Board of Education

LifeLight—Thursdays at 1:30 p.m.



Brown Bag Bible Buddies

This Study, **Holy Baptism**, examines how Jesus establishes Baptism as the sacrament that makes us children of God and delivers the gracious gifts of God—forgiveness of sins, rescue from death and the devil, and eternal salvation—to all who believe.

Tuesdays at noon.

Bring your lunch and join us in the Meeting Room!







Next Meeting for Stephen Ministry

All Active Stephen Ministers:
Meeting Tuesday Nov 3 & 17
6:30 in the East Wing

November Servants

Communion Assistants 8:00
10:30
Altar Committee

Chuck Messenger & Mark Nelsen
Gary Millershaski & Kyler Millershaski
Alice Morris

	Acolytes	8:00	10:30
November	1	Alex Foreman	Kash Sheets
	8	Bryce Foreman	Macy Froetschner
	15	Jacynda Vargas	Grace Reagle
	22	Holley Douglas	Sydney Sheets
Thanksgiving	25 6:30	Colby Cessna & Kash Sheets	
	29	Alex Foreman	Kash Sheets
December	2 Advent	6:30 Grace Reagle	
	6	Bryce Foreman	Chloe Powell
	9 Advent	6:30 Sydney Sheets	
	13	Jacynda Vargas	Colby Cessna
	PowerPoint	8:00	10:30
November	1	Clara Jackson	Grace Reagle
	8	Alex Foreman	Jacob Froetschner
	15	Rachel Foreman	Carrie Hall
	22	Bailey Pauley	Alexis Powell
Thanksgiving	25 6:30	Bailey Pauley	
	29	Clara Jackson	Grace Reagle
December	2 6:30	Jacob Froetschner	
	6	Alex Foreman	Jacob Froetschner
	9 6:30	Carrie Hall	
	13	Rachel Foreman	Carrie Hall
	Lectors	8:00	10:30
November	1	Judy Nusser	Judy Schweer
	8	Buddy Skeie	Leland Jackson
	15	Alice Banning	Jay Meyer
	22	Ed Banning	Kelly Butcher
Thanksgiving	25 6:30	Martin Nusser	
	29	Kelly Chopp	Carol Wigner
	Nursery	10:30	
November	1	Alexis Powell	
	8	Jenn Froetschner	
	15	Bailey Pauley	
	22	Taylor Schiltz	
	29	ConniJo Bailey	

JUST 4 YOUTH!

Wednesday Youth Activities

6:30—7:30 How to build faith and commitment in one's life.

Sunday Morning

Martin Luther started the reformation. See the video and follow a study guide on Sunday mornings.

Past Calendar:

Junior High (5th-9th grades) Rally at Rexford, October 2-3

The Theme is based on the Lego Movie. 36 youth and adults participated from Atwood, Colby, Garden City, Hays, Hoxie, Oakley and Scott City. Junior Leaders from Trinity were Ann Douglas and Hannah Schultz. Youth included: Holley Douglas, Kash & Syd Sheets, Bryce & Alex Foreman, Grace Reagle.

Night of the Dead Living— Bonfire at Trinity

Starting at 7:30—9:00
Smores, hot chocolate, music and devotions by the garage.

Senior High District Youth Gathering in Hutchinson

November 20-22, 2015

Registered: Bailey & Brianna Pauley, Clara Jackson, Mitch McKinley, Marco & Flavio Esquivel, Alexis Powell, Taylor Schiltz, Kimberly Koehn, Abbigail Prochnow, Jonathan & CJ Bailey.



Christmas Greenery orders are being taken and are due November 15.

Earn funds for your account for future activities!!!



Future Calendar:

Winter Retreat: Fire on the Mountain
December 28-January 1 at LVR

Junior High Youth Quake
February 12-14

Registered: Ann & Holley Douglas, Alex Foreman, Taylor Schiltz,

TEEN LEADERSHIP RETREAT
February 26/27, 2016 in Herington, KS.
8th grade through Senior High.

Mexico Mission Trip—March 12-19, 2016
Deposit Due by November 30

Young Adult Ministry! (YAMs)

Post High School through 30's meet
Wednesdays from 8-9 p.m. in the church basement!

Ages 19-25 are needed for the Orange Nation for NYG. Interested contact: NYGLCMS.org and or Leland Jackson.



July 16-20, 2016

Fundraisers:

Save aluminum cans!!
(cashed in 110 lbs for \$49.55 on 8/24/15)
Please smash your cans if possible!



**Buy \$10.00
Papa Murphy's
Gift Cards**

HAPPY BIRTHDAY!!



Ronald Appel	11/1	Kolten Davis	11/16
Rachel Foreman	11/1	Carla Garman	11/16
Aaron Kucharik	11/1	George Powell	11/16
Denise Weber	11/1	Brianna Pauley	11/17
Robert Garman	11/2	Debra Weber-Unruh	11/17
Esther Krug	11/2	Agnes Molz	11/20
Lena McMillan	11/2	Ann Douglas	11/22
Terry Miller	11/4	Brooke McMillan	11/22
Noel Simpson	11/4	Jamie Schweer	11/22
Michelle Lauck	11/6	Jonathan Bailey	11/23
Kent Wagner	11/6	Kimberly Foreman	11/23
Judy Kleeman	11/7	Carol Frazee	11/23
Beverly Miller	11/8	Lowell Mueller	11/24
Milea Rosales	11/8	Dawnnel Francis	11/25
Angie Ackerman	11/9	Earl Kleeman	11/26
Everett Heath	11/10	Billy Bridges	11/27
Mary Heinrich	11/11	Carol Hamann	11/27
Hayley Walck	11/11	Brian Kinney	11/28
Valerie Hogan	11/12	Clara Faye Schweer	11/28
Preston McMillan	11/12	Melissa Miller	11/30
Connie Mai	11/14		
Joe Morgan	11/14		

HAPPY ANNIVERSARY!



Robert & Carla Garman	11/1
James & Tina Davis	11/2
Earl & Martha Robinson	11/4
Don & Wauneta Messenger	11/6
Buddy & Lorinda Skeie	11/13
Ed & Corrine Adams	11/21
David & Janet Colson	11/24
Terry & Donella Miller	11/24
Lonnie & Christy Creacy	11/26
Ron & Brooksie Appel	11/27
Kenneth & Virginia Harms	11/27

**TRINITY LUTHERAN CHURCH – CHURCH LEADERSHIP COUNCIL
MINUTES OF THE MEETING 7/23/15 6:30 p.m.**

PRESENT: Mike Reagle, Pastor Timm Griffin, Buddy Skeie, Loretta Schultz, Rachelle Powell, Jay Meyer, Bob Drees, Jared Froetschner, Martin Nusser, Jerry Bitter, Melanie Algrim and Judy Schweer

ABSENT: DCE Leland Jackson and DCE Cynthia Lavrenz

GUESTS: Katy Pauley, James Davis, Lisa Hogan, Carolyn Peebles, Bernie Reetz, Donna Bitter, Chuck Messenger and Steve Hamman

Jay Meyer called the meeting to order. Pastor Timm Griffin opened with devotion on Learning to Let Go.

REPORTS:

Financial Review Committee: James Davis reported that the 2013 and 2014 Financial Review should be complete within 2 weeks and the committee plans to present their findings at the next CLC meeting.

CONSENSUS APPROVAL ITEMS: Minutes of the 6/10/15 meeting were presented. Bob Drees moved the minutes be accepted and Jared Froetschner seconded the motion. Motion passed by voice vote.

REPORTS:

Questions to and/or Comments from Staff:

(1) Pastor Timm Griffin reported that he is continuing to work on staff reviews and evaluations. He also stated that he is beginning to be opened to God's plan for his next call as he is receiving calls from congregations. In regards to the Task Force they are making great progress and will be presenting to the congregation on Sunday, July 26th at 9:15 a.m. Rachelle Powell added that most of the time will be for Questions and Answers. She also stated that the Task Force is currently reviewing Trinity's Constitution and By-Laws for recommended changes and additions. After they have completed that process they will move on to the job description for the pastor. She and Jared Froetschner both reported that they felt that the work of the Task Force will be ongoing, at least through spring.

- **Lay Ministry:** Buddy Skeie gave highlights of the last Lay Ministry meeting they included the Custodial Position (see New Business), Makeup of the Call Committee (see New Business), possible increase in the number of Lay Ministers (from 4 to 6) or possible use of assistants, which is already being done and the need for a Certified Audit as required by the By-Laws. Discussion followed. The Lay Ministers were encouraged to continue using assistants as increasing the number will require a change to the By-Laws. Discussion of proposed Constitution and By Law changes needs to wait until the Task Force has completed their work. Judy Schweer read the portion of the By-Laws dealing with the financial review, which does not require a certified audit. Buddy Skeie stated that LCMS guidelines call for a certified audit. Discussion followed. It was the consensus of CLC that a certified audit is not cost effective or suitable for a congregation the size of Trinity.

- **Long Range Planning Committee:** Bernie Reetz reported that a Stewardship Skit will be presented at both services the next two Sundays. The committee recommends not borrowing the \$93,000.00 that the general fund paid for the remodeling. They would like permissions to conduct pledge drives and fund raisers. Bob Drees moved that the Long Range Planning Committee proceed with Fund Drives for the Narthex Remodeling Project. Marty Nusser seconded and the motion passed by voice vote.

- **Treasurer's Report:** Loretta Schultz presented the Treasurer's report for the 6 months ending June 30, 2015 along with a 2015 Budget Worksheet (see attached). General Fund balance as of 6/30/15 is \$150,504. She also had a printout available for review of the June checks. She reported that the Treasurer and President are on the signature cards and that Cheryl Schmale is going to be trained so that she can be a backup for Loretta if needed. CLC asked who was currently counting and Loretta reported that Cheryl Schmale and Darett Burr each count two Sundays a month and that she counts anytime there is a 5th Sunday. Discussion followed on the possibility of changing the procedure and using more counters. Further discussion and any decisions were tabled until the Financial Review committee gives their report. Loretta also gave an updated report on the Hot & Cold Campaign, after the units that were replaced in March and May; the fund balance is \$4,910.

Old Business:

Fire Extinguishers Maintenance: Marty Nusser clarified that the invoice received by Trinity from Pro Enterprises LLC was for 2 new fire extinguishers and that the maintenance contract will be switched when the existing agreement is completed. It was determined that there was no additional old business.

New Business:

- President/Vice President Election: Mike Reagle nominated Jay Meyer for President. Nomination was seconded by Jerry Bitter. Mike Reagle moved nominations cease. Motion seconded by Jared Froetschner and passed by voice vote. Jay Meyer will serve as President. Buddy Skeie nominated Jerry Bitter for Vice President and the nomination was seconded by Mike Reagle. Jared Froetschner nominated Bob Drees and the nomination was seconded by Jerry Bitter. Mike Reagle moved nominations cease. Motion seconded by Marty Nusser and passed by voice vote. Bob Drees was elected as Vice President by a show of hands. CLC appointed Judy Schweer as Council Secretary.
- Custodial Position: Pastor Timm Griffin with Tim Lavrenz's input has done an in depth analysis of the Custodial needs at Trinity and the results of this analysis was shared with CLC via a handout entitled Trinity Maintenance Needs (see attached). The handout included Pastor's proposal for the Custodial Position. Discussion followed including the areas of work not being done, full time vs. part time, 2 part time positions vs one, etc. Mike Reagle moved that Tim Lavrenz continue in the custodial position as it currently is until the next regularly scheduled Voters' Meeting. Jerry Bitter seconded the motion and it passed by voice vote.
- Mission Workshop: A workshop entitled "Starting Community Ministries" will be held at Christ the King in Salina on August 1st and Buddy Skeie will attend.
- Bulletin Board: Pastor Timm Griffin relayed a request from DCE Cynthia Lavrenz for permission to purchase an 8' X 4' Bulletin Board to be installed on the west wall of the narthex. The bulletin board will be used to share information with the congregation. This is supported by the Task Force as it will help with communication. The cost is \$270.00 and there are funds available in the Education Budget. Discussion followed. Mike Reagle moved that an 8' X 4' bulletin board be purchased from the Education Budget and be installed on the west wall of the narthex. Bob Drees seconded the motion and it passed by voice vote.
- Balcony Monitor: Pastor Tim Griffin is recommending that a monitor, large enough to be seen from the front, be purchased and installed in the balcony. He recommends a 65" screen and it will be tied into the current system. Discussion followed. Mike Reagle moved that Thrivent Choice Dollars, up to \$1,000, be used to purchase a 65" Monitor and Mount to be placed in the balcony. Jared Froetschner seconded and the motion passed by voice vote.
- Contemporary Worship Service: Pastor Tim Griffin reported that a sample contemporary service was held for the youth and young adults Wednesday evening. He also reported that instead of the Youth Led service for the 5th Sunday of August the format will be Page 5 at 8:00 a.m. and Contemporary/Family Worship at 10:30 a.m. The called staff is researching possible times for the addition of a contemporary Service, such as 9:15 a.m. on Sunday or Sunday evening, with the hope that it can be started in September. Discussion followed. Jerry Bitter moved that CLC support the Called Staff in their arrangements for contemporary services. Jared Froetschner seconded and it passed by voice vote.
- Call Committee: The makeup of the Call Committee as stated in Trinity's By-Laws will be: Two (2) Lay Ministers, One (1) Called Staff and Four (4) Congregational Members. The Lay Ministers have chosen Buddy Skeie and Jay Meyer. They also selected DCE Cynthia Lavrenz as the voting Called Staff member. The Lay Ministers also stated that DCE Leland Jackson will attend the meetings in an advisory capacity. It was reported that the following individuals have expressed interest in being on the Call Committee: Ed Banning, Bernie Retz, Brenda Drees, Steve Hamman, Carol Hamman, Diann Stone, Alan Benue, Lisa Hogan, Joanna Boles, Loretta Schultz and Brianna Pauley. Alan Bengue will not be considered as he is not a communicate member. Pastor led the CLC in prayer than discussion followed on how the selection process would be conducted. A vote was taken on drawing the names out or each member of CLC listing their choices. Selections will be made by drawing. Pastor led the CLC in prayer. Different members of CLC took turns praying than drawing a name. The Congregational Members of the call committee will be: Steve Hamman, Brenda Drees, Loretta Schultz and Diann Stone. It was decided to select two alternates in case something comes up and someone cannot serve. The alternates chosen are: Brianna Pauley and Lisa Hogan.

The next meeting will be Thursday, August 20th at 6:30 p.m.

Jared Froetschner moved the meeting be adjourned. Mike Reagle seconded the motion and it passed by voice vote. The meeting was closed with The Doxology.

Secretary

Judy Schweer

**TRINITY LUTHERAN CHURCH – CHURCH LEADERSHIP COUNCIL
MINUTES OF THE MEETING 8/20/15 6:30 p.m.**

PRESENT: Rachelle Powell, DCE Leland Jackson, Mike Reagle, Pastor Timm Griffin, Buddy Skeie, Loretta Schultz, Jay Meyer, Bob Drees, Martin Nusser, Jerry Bitter, Melanie Algrim, DCE Cynthia Lavrenz and Judy Schweer

ABSENT: Jared Froetschner

GUESTS: Joanna Boles, Katy Pauley, Alexis Powell, James Davis, Lisa Hogan, Carolyn Peebles, Stev Hamann, Jaclyn Vargas, Wendy Dunagan, Scott Dunagan, Eric Relph, Jonathan Bailey, Jim Hewes, Tom Hogan, Cheryl Schmale and Connie Jo Bailey

Pastor Timm Griffin opened with devotion based on Isaiah 54. Jay Meyer called the meeting to order.

SPECIAL PRESENTATION: Eric Relph, Scoutmaster of Troop 109, along with Wendy and Scott Dunagan made a presentation regarding the need for a charter organization for Troop 109 (Request Letter Attached). The troop is comprised of scouts working on their Eagle Scout designation. Their former charter organization was the Nazarene Church, which dropped them due to the Boy Scouts opening their organization to homosexuals. A charter organization allows the Troop to use their facilities and their EIN to receive contributions for their Eagle Scout Projects. They currently meet on Mondays and attendance is 8 to 18 and they do not need any janitorial services. This troop is established and self-sustaining, so there would be very little financial responsibility. They were told that CLC would discuss their request and let them know as soon as possible.

CONSENSUS APPROVAL ITEMS: Minutes of the 7/23/15 meeting were presented. Martin Nusser moved the minutes be accepted and Jerry Bitter seconded the motion. Motion passed by voice vote.

REPORTS/BUSINESS:

- **Financial Review Committee:** James Davis along with Lisa Hogan, Cheryl Schmale and Carolyn Peebles presented the Financial Review for Years Ended December 31, 2013 and 2014 (see attached). They went over the report with CLC and answered questions. They stated that there were no major issues just some recommendations. A letter from the committee will be distributed to the congregation, after discussion it was decided that it would be published in the newsletter. CLC will take the recommendations under advisement and they will be discussed in detail at a future meeting.
- **Youth Committee:** Rachelle Powell, Alexis Powell, Katy Pauley and Jaclyn Vargas from the Youth Committee requested input from CLC in regards to the attendance policy for Trinity's youth to attend the National Youth Gathering. There are two areas of change to be considered: age of attendance and a measureable attendance in worship and Bible Study. Trinity's current policy is youth entering their sophomore year of high school and NYG's policy is youth entering their freshman year of high school. Committee presented Trinity's current policy and the NYG policy along with information regarding the committee's discussions (see attached). Discussion followed regarding the age of attendance with the main point being that Trinity's current policy only allows attendance at one National Youth Gathering while lowering the age will allow for the possibility that some youths may be able to attend twice. Mike Reagle moved that Trinity's policy be changed to match the NYG policy. Martin Nusser seconded and the motion passed by voice vote. Discussion followed on the feasibility of measuring attendance in Worship and Bible Study and what scale should be used. Committee had discussed 80%. Martin Nusser moved that the Youth that sign a commitment form to attend National Youth Gathering must faithfully attend Worship and Bible Study 70% of the time. Jerry Bitter seconded the motion and it passed by voice vote.
- **Church Sign:** Joanna Boles reported that a committee comprised of Joanna Boles, Kevin Lampe, Buddy Skeie and Marty Nusser met on August 12, 2015 to discuss the possibility of a new church sign. She shared some pictures of other church signs that they were using for ideas. At this time the main items that will be included in the sign are LED Message Board and if possible the stained glass cross from the current sign. Cost will probably be \$50,000 plus. Current funds available are \$10,000 from the Endowment Fund and about \$3,000 to \$4,000 in memorials. The committee does not feel that it will be ready with a design and cost until the beginning of 2016 but are asking CLC's permission to continue with the plans. It was the consensus of CLC for the committee to proceed.

- Lay Ministry: Jay Meyer reported that the discussion and recruitment of Lay Minister assistants is ongoing. Lay Ministers are going to meet with the Task Force at the end of the month.
- Long Range Planning Committee: Sunday, August 30th will be Pledge Sunday to raise funds to pay off the Narthex Remodel. 8:00 a.m. worship will be a Regular Service (Page 5) and 10:30 a.m. will be a Contemporary/Youth service, the services will be followed by a fundraising beef meal prepared by the Long Range Planning Committee.
- Call Committee: Jay Meyer reported that the committee had met with Rev. Wehling on August 17th and will be meeting with the Task Force on September 8th.
- Ministry Outreach to GCCC: Jay Meyer reported that a committee consisting of Kathy Jackson, Jen Froetschner, John Polson and Dawnnell Francis are working on outreach ideas targeting the GCCC students. They are considering a once month "College Closet" where the GCCC students can come to Trinity to get needed items such as soap, shampoo, deodorant, etc. Along with these items they would receive a bag of snacks with a devotional item (see attached). The committee will contact the college for their input and have applied for a grant from LCEF for startup funds. Congregation support will be needed to stock the "Closet" and be hosts on pick up day.
- Treasurer's Report: Loretta Schultz presented the Treasurer's report for the 7 months ending July 31, 2015 (see attached). General Fund balance as of 7/31/15 is \$142,305 with a current year surplus of \$5,218. She also had a printout available for review of the July checks.

Old Business:

It was determined that there was no old business.

New Business:

Concordia Plan Services Health Plan: Loretta Schultz gave the history of the Health Plan and stated that the current options are the HDHP Plan, 1500 Deductible and 2000 Deductible. The HDHP Plan is Trinity's current plan. Loretta also reported that premium increase is about 4.8% and the selection must be done by September 8th. Discussion followed. The CLC requested that Loretta meet with the staff and discuss all the options with them. After the staff has an opportunity to give her their input, CLC asked Loretta to conduct the plan selection voting via E Mail.

One-Call: Katy Pauley and Rachelle Powell reported that this is a software program that will allow mass communication with the congregation via whatever method the member prefers – Phone Call, Text, etc. (see attached). The cost is approximately \$830 per year. Rachelle stated that is an approach that the Task Force supports to help with congregational communication. It was also stated that Katy would probably be the logical person to handle implementation and be the primary user but that messages could be sent by others from offsite such as in the case of a blizzard to announce cancellation of services. Discussion followed. Bob Drees moved that the One Call System be purchased up to an initial cost of \$1,000 and funds to be used will be Thrivent Choice Dollars.

Ambassadors of Reconciliation: This is a practicum that works with Pastors, Lay Leaders and Church Workers on conflict and reconciliation. It is to be held in October (see attached). The Lay Ministers will review the information and discuss it at their next meeting.

Troop 109: Discussion was held on the Troop's request. It was the consensus of CLC that Pastor Timm Griffin research the stand of LCMS than have a more in depth conversation with the troop representatives before CLC makes a decision.

Board and Committee Assignments: Prior to making assignments discussion was held on the need for a Properties Committee. It was the consensus of CLC to form the committee and that Martin Nusser and Buddy Skeie would head up the committee. Martin Nusser moved that the Custodian be authorized, without any committee approval, to take care of any repair and/or maintenance items under \$200. Buddy Skeie seconded and the motion passed by voice vote. Assignments are as follows:

ABCD	Staff
Endowment	Jay Meyer
Family Life	Mike Reagle and Melanie Algrim
Long Range Planning	Buddy Skeie and Martin Nusser
Properties	Martin Nusser and Buddy Skeie
Music	Staff
Planting Seeds of Faith	Mike Reagle
Stephen Ministry	Jared Froetschner
Stewardship	Bob Drees
Youth	Rachelle Powell
Task Force	Jared Froetschner and Rachelle Powell
Call Committee	Buddy Skeie and Jay Meyer

Pastor Timm Griffin announced that he is considering another call and if he accepts it he will be leaving Trinity by the middle of September. He also reported that even if he does not accept the call he will need extensive time off in mid-September for surgery followed by recovery time.

CLC was reminded about the Grace Place Retreat on September 25th and 26th and that the staff and all the members of the Task Force and Call Committee have been invited.

The next meeting will be Thursday, September 17th at 6:30 p.m.

Jay Meyer declared the meeting adjourned and we closed with The Lord's Prayer.

E MAIL BUSINESS

As requested by CLC, Pastor Timm Griffin met with representatives of Troop 109 on August 21st. Below is his E Mail sent following the meeting:

I met with Wendy and Eric today regarding their troop of Boy Scouts and their need for a new chartering organization. Attached see the current position of our Synod regarding the Boy Scouts of America. My proposal, as a result, is that we temporarily (*especially for the sake of the young men who are unable to complete their Eagle Scout process because of the loss of their charter*) take up the charter of this troop until an official decision is made by our Synod, or until the end of 2016, whichever comes first. If there is no decision by Synod by the end of next summer, then we will revisit again whether we will continue our chartering support of this local troop. In the mean time, we would authorize the troop's usage of our EIN tax exempt number in order to receive donations to the troop for the Eagle Scout projects that exist today. Please let Jay and myself know your thought and recommended decision by this Monday, August 24th.

Blessings and Thanks to All!

Pastor Timm G

Seven (7) CLC members responded in favor to the above recommendation, so Trinity will at this time be Troop 109's charter organization.

Secretary
Judy Schweer

**TRINITY LUTHERAN CHURCH – CHURCH LEADERSHIP COUNCIL
MINUTES OF THE MEETING 9/17/15 6:30 p.m.**

PRESENT: Bob Drees, Rachelle Powell, DCE Leland Jackson, Mike Reagle, Loretta Schultz, Jay Meyer, Martin Nusser, Jerry Bitter, Melanie Algrim, DCE Cynthia Lavrenz, Jared Froetschner and Judy Schweer

ABSENT: Buddy Skeie

GUESTS: Tom Hogan, Lisa Hogan, Katy Pauley and Pastor Rick Twenhafel

Jay Meyer called the meeting to order. DCE Cynthia Lavrenz led an opening devotion on Fellowship based on Ephesians 2:19. Prayer concerns were shared.

CONSENSUS APPROVAL ITEMS: Minutes of the 8/20/15 meeting were presented. Rachelle Powell moved the minutes be accepted and Jerry Bitter seconded the motion. Motion passed by voice vote.

SPECIAL PRESENTATION: Pastor Rick Twenhafel presented information on the Christian Health Care Ministry, which is a non-profit health care sharing ministry that has been doing ministry since 1981. This ministry can be used as an alternative to health insurance.

REPORTS/BUSINESS:

Lay Ministry: Bob Drees reported that the worship services are covered through the end of October with Pastor Mason doing Reformation Sunday. Pastor Mason will also perform the Novack Wedding. They have talked to several men about becoming lay ministry assistants, 2 have said yes and the others are prayerfully considering it.

Long Range Planning Committee: Judy Schweer read the following E Mail from Buddy Skeie – “The basement project is slowly creeping along but it has passed the city inspection for the rough-in carpentry and electrical work and that Ed Adams plans to get some volunteers to hang the sheet-rock on the walls possibly this Saturday.”

Call Committee: Jay Meyer reported that the committee has met several times including twice with Pastor Wehling. Trinity will need to do a Congregational Self Study and the Task Force will be assisting with the survey portion.

Treasurer’s Report: Loretta Schultz reported that the current year deficit through August 31st is (\$16,522) with a Total General Fund Surplus as of August 31st of \$120,565 (report attached). She also reported that the Royalties through August 31st total \$8,121. The August Check Detail information was made available for review.

Questions to and/or Comments for the Staff: Rachelle Powell asked if Pastor Timm Griffin had completed everything that had been requested by the congregation prior to leaving and Jay Meyer reported that he did not complete the Called Staff’s Time and Gift Evaluations.

OLD BUSINESS:

Concordia Plan Services Health Plan: Loretta Schultz reported that the Staff decided to continue with the existing plan so no action needs to be taken.

NEW BUSINESS:

Properties Committee/Emergency Lights: It was reported that there are several lights out and that it would be cheaper to replace the units versus purchasing battery packs for the existing lights. The cost of the units is \$150 to \$200 and there are at least 4 units out. Discussion followed. Mike Reagle moved to replace all units as needed with the cost not to exceed \$1,000.00. Melanie Algrim seconded the motion and it passed by voice vote. Martin Nusser will contact RC Electric to have the units installed.

Financial Review Committee Recommendations: Loretta Schultz suggested that a committee from CLC work with her to review the recommendations instead of the entire CLC, with the committee presenting a written report to CLC for action. The consensus of CLC was that this was a good plan. Mike Reagle and Melanie Algrim volunteered to work with Loretta Schultz.

They will try to have a report by the October CLC meeting. The staff reported that the Financial Review letter and Stewardship letter will be mailed to the entire congregation in the near future.

Cemetery Plots: Loretta Schultz reported that Marion Mason had contacted Trinity regarding the plots that Trinity owns at the cemetery east of town as she is interested in possibly purchasing one plot. Loretta stated that she was unaware of the plots so she did some research and according to the City the plots were purchased in 1960 by a former pastor and donated to Trinity. The current price of a plot is \$400.00. The options are to keep the plots, sell them back to the City or sell them ourselves. Martin Nusser moved that Trinity sell one to plot to the individual that inquired for \$300.00. Discussion followed. The consensus of CLC is that we are not interested in selling at this time so Martin Nusser withdrew his motion.

Status of Bus purchased for Pastor Rick Twenhafel: DCE Leland Jackson reported that payments were to be made but at this time none have been made. Discussion followed and due to insurance concerns DCE Leland Jackson was instructed to advise Pastor Twenhafel that the bus needs to be at Trinity until it is paid for.

Internet and Phone Service: Loretta Schultz reported that currently Trinity has their internet service with Cox and phone service with A T & T. A T & T is increasing the cost \$100 per month. Cox will provide both for \$270/month for a period of 36 or 48 months. Consensus was for Loretta to proceed with the transfer to Cox.

Printer and Copier: There is currently one printer/copier in the office and it is extremely over-worked. Loretta Schultz is proposing that a copier be purchased to put in the Board of Ed room and a black and white printer be purchased for the office. Office Solutions has a copier for \$380 and if needed there are funds available from education. The laser printer will cost about \$1,000. Loretta also reported that the current balance of Thrivent Choice Dollars is \$8,023. Mike Reagle moved that the copier and laser printer be purchased as proposed and that Thrivent Choice Dollars be used for their purchase. Martin Nusser seconded the motion and it passed by voice vote.

Synodical Convention Delegate: Jay Meyer reported that the Circuit is looking for recommendations for a lay delegate to the Synodical Convention on July 9th – 14th. The next Circuit meeting is the September 24th. Jay Meyer expressed his willingness to be recommended. Jared Froetschner moved that Jay Meyer be submitted to the Circuit as the lay delegate for the Synodical Convention. Martin Nusser seconded the motion and it passed by voice vote.

Pastor Timm Griffin's Compensation: Jay Meyer reported that the Lay Ministers decided to pay Pastor Timm Griffin through October 3rd and cover his Concordia Plan through October.

Proposed By-Law Amendments: Jay Meyer passed out the proposed By-Law changes as submitted by the Task Force. The Task Force has presented these changes to the Lay Ministers and is requesting a single topic meeting with CLC to discuss the proposed changes. Meeting was set for Sunday, October 4th at 1:00 p.m.

CLC was reminded about the Grace Place Retreat on September 25th at 6:30 p.m. and the 26th from 8:00 a.m. to 2:00 p.m.

The next meeting will be Thursday, October 17th at 6:30 p.m.

Jay Meyer declared the meeting adjourned and we closed with The Lord's Prayer.

Secretary

Judy Schweer

TLC PRESCHOOL



Thank you for your support of the annual Preschool Bake Sale!

Trinity 4 has been learning what happens when you mix black paint and white shaving cream together, you get puffy GRAY clouds, and red and blue can make a PURPLE cow, WOW!! We have been having so much fun learning what new colors we can make, when we mix 2 colors. Trinity 3 has also been learning colors. Did you know that a gift bow can make a blue sky, or that a foil can make apples on a tree? I hope that you have been enjoying all the beautiful colors of the season. In November we will learn about the pilgrims and the first Thanksgiving. We wish you all a bountiful harvest that you can share with others like the Pilgrims did.

Growing in Christ,

Jammy Lampe & Susan Soldner



Stocking Stuffing BBQ

Trinity's Family Life Committee will be hosting a Hamburger and Hot Dog BBQ on Wednesday [Nov. 4th at 5:45](#) (during Midweek Meal). Funds will be given to the NYG group for the upcoming trip this next summer.

Class time for everyone will be spent compiling care packages for our local GCCC students who are unable to go home at Christmas. During this time we will also discuss the variety of local missions we have in Garden City, and share a BIG Group devotion and music. Plan to join us for a special evening of MidWeek with a mission focus.

November 4th, 2015, 5:45 to 7:30 p.m.

Questions contact DCE Cynthia at dcecynthia@tlcgck.kscoxmail.com or 276-3110

[Lists of supplies needed will be appearing in the bulletin very soon.](#)



Agape Closet

*Located at 1010 Fleming St.
Brought to you by:
Trinity Lutheran Church and
First Christian Church*

Items needed for Agape Closet:

- | | |
|--------------|---------------------------|
| Toothpaste | Feminine Hygiene Products |
| Toothbrushes | Notebooks |
| Coats | Blankets - any bedding |
| Hats | (probably twin sized) |
| Gloves | Band Aids |
| Pencils | pillows |
| Kleenexes | lotion |
| Deodorant | Febreze |
| Shampoo | Fruit |
| Conditioner | granola bars |

The college outreach ministry had their first Agape Closet shopping event on Sunday, October 11th. Several college shoppers joined us. They told us the thing they need the most right now is **GLOVES!** Please grab an extra pair the next time you are at the store! The committee enjoyed great fellowship with their counterparts from First Christian Church.

♥ Our college outreach ministry has been awarded a grant of \$1250 from LCEF!!!

Meals and Memories had a great month! Our attendance was 1200%, and we sent home meals to sick family members of our attendees. Everyone enjoyed a great meal and meeting new friends. We are beginning to get our advertising figured out! Thanks to all that helped!



Meals and Memories

Trinity Lutheran Church
1010 Fleming St.
Garden City, KS 67846

Join us again November 14!!!





Boy Scout News

This has been an exciting month for Troop 109 and Pack 109! **Pack 109 has grown from four cubs to twenty-nine cubs!** Monday October 12th was our fall Court of Honor. Scott Dunagan opened the ceremony leading the Scout Law and Pledge of Allegiance. Nineteen cubs earned their Bobcat badge. Moms and Dads participated in the ceremony by pinning the Bobcat pin upside down on the uniforms. In order to turn the pin right-side-up, the boys must do a good deed without being prompted. Three cubs earned their first year Webelo colors for their uniforms. One second year Webelo received his tan Boy Scout shirt to begin his transition into Boy Scouts. Several Life Scouts spoke about their Eagle Projects.

- ◆ Austin Randle is organizing a food drive for Emmaus House. His goal is to raise \$1,500 to be used by Emmaus House for the purchase of food; and to acquire donations of 1,500 food items to give directly to Emmaus House.
- ◆ Rafael Diaz is restoring a neighborhood playground that was overgrown with weeds and had been vandalized. Rafael is replacing broken playground equipment and building a fence around the perimeter. He is currently in need of fifty fence posts to complete his project.
- ◆ Ethan Relph plans to construct a new fence around the police shop by Peebles Complex (next to the fairgrounds). He will also repaint the shop building.
- ◆ Cooper Percival is acquiring hygiene, apparel, bedding and food donations for GCCC Campus Closet. He just received authorization from the Santa Fe Trail Council to proceed.

October 11th was the Daughters of The American Revolution National Day of Service. The society of women hosted a dinner for local firefighters and their families at Garden Valley Church. Five Boy Scouts, two cubs, three adult leaders and two scout moms from Troop and Pack 109 assisted in setting up the dining hall, serving the meal, and cleaning up afterwards. The ladies of the William Wilson Chapter of the Daughters of The American Revolution were very grateful for their participation.

Scout Oath

On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

Scout Law

A Scout is trustworthy, loyal, helpful, friendly,
courteous, kind, obedient, cheerful, thrifty,
brave, clean, and reverent.



Court of Honor



... meet Tuesdays, 6:00-8:00 pm

If you would like to learn to make a quilt, or simple sewing—hems, zippers, etc—you are welcome to join!

Have an unfinished project?

Maybe we can help finish it!

Meet in PieceMakers Room



The Lutheran Women's Missionary League (LWML) is the official women's auxiliary of The Lutheran Church—Missouri Synod. For almost 75 years, the LWML has focused on affirming each woman's relationship with Christ, encouraging and equipping women to live out their Christian lives in active mission ministries and to support global missions.

The mission of the Lutheran Women's Missionary League is to assist each woman of The Lutheran Church—Missouri Synod in affirming her relationship with the Triune God so that she is enabled to use her gifts in ministry to the people of the world.

We are committed to helping every woman find personal opportunities in her daily life and in her congregation to be nurtured in faith in Jesus Christ and empowered by the Holy Spirit to discover her unique gifts and value in God's family.

We challenge and equip women of all ages, stages, ethnicities, and experiences to make a meaningful difference in the lives of hurting, helpless, and unbelieving people at home and throughout the world.

We believe that women value the friendship, support, and encouragement from other women and strive to offer warm, welcoming opportunities for women to grow in faith and relationships as sisters in Christ.

The following kits were sent to Lutheran World Relief:

11 School Kits

1 Sewing Kit

4 Pounds Soap

A big thank you to all those who donated the items needed to make these kits possible!

A special thank you to Bob Lewis for delivering the kits to Hays, Kansas for us!

The continued support of our congregation is truly a blessing.

If anyone feels they have a calling to donate their time and/or talents for Meal Ministry (funeral dinners) please contact Mary Jo Schultz (275-0423), Bernie Reetz (290-5929) or Lisa Theye (640-7233).

Reminder:

Mark your calendars for the next LWML meeting **January 5th, 2016. at 7:00 pm**

Women of all ages are invited to attend.

Child care is available ~ please call Christy Creacy (271-4778).

Christy Creacy

LWML President

Serve the Lord with gladness. Psalm 100:2

November 2015
Treasurer's Report

	For the 9 Months Ended	
	Sept 30, 2015	Sept 30, 2014
Income & Expenses:		
General Fund Income:		
Offerings	\$374,748	\$284,109
Preschool Tuition & Donations	19,558	19,231
Other Income	<u>2,838</u>	<u>3,447</u>
Total General Fund Income	<u>397,144</u>	<u>306,787</u>
General Fund Expenses:		
Missions	37,475	28,411
Education/Family Life	14,332	7,413
Youth Ministry	14,371	4,573
Stewardship	577	707
Lay Ministry	275,044	203,367
ABCD Board-Preschool	30,050	28,764
Church Properties	47,818	44,875
Administrative	<u>13,461</u>	<u>12,113</u>
Total General Fund Expenses	<u>433,128</u>	<u>330,223</u>
General Fund Current Operating Deficit	(35,984)	(23,436)
General Fund Surplus as of December 31, 2014	<u>137,087</u>	<u>39,452</u>
TOTAL General Fund Surplus as of Sept 30, 2015	<u>\$ 101,103</u>	<u>\$ 16,016</u>

Items to Note as of September 30, 2015:

General Fund Offerings were \$374,748 compared to \$284,109 – an increase of \$90,639 or 31.90%!!
General Fund Expenses were \$433,128 compared to \$330,223 – an increase of \$102,905 or 31.16%

Net General Fund Surplus (Deficit) by month:

	<u>2015</u>	<u>2014</u>
January	\$93,511	(\$ 6,026)
February	(\$18,582)	\$ 832
March	(\$22,432)	(\$10,961)
April	474	\$21,567
May	(\$18,312)	(\$ 8,430)
June	(\$21,393)	(\$ 690)
July	(\$ 9,717)	(\$11,110)
August	(\$19,952)	\$ 4,426
September	<u>(\$ 19,581)</u>	<u>(\$13,044)</u>
YTD	<u>(\$ 35,984)</u>	<u>(\$23,436)</u>

At the January Voters' Meeting, a budget – ministry spending plan – was adopted in the amount of \$577,195. If all budgeted items were fully spent, to meet this plan would require \$550,000 in offerings.

We started the year well, and the holiday seasons (Easter, Thanksgiving and Christmas) historically bring an influx of attendance and giving. However, during the summer months, we have historically dealt with a decline in attendance and offerings which results in an increased monthly operating deficit. Even as offerings decline during this time of the year, operating expenses and ministry continue. One way to even out your giving is to utilize Simply Giving. If you are interested, please let me know and I can answer questions, get you information, and set it up for you,

If you have questions or suggestions, please feel free to give me a call or leave a note in the office.

In Christ's Service,
Loretta Schultz, Treasurer



Trinity Lutheran Invites you to
A Traditional Thanksgiving Meal

with all the fixings!

Wednesday, November 25

5:00-6:30 p.m.

Trinity Lutheran's Fellowship Hall

Join us for
Thanksgiving Eve Service
at 6:30 p.m.

Suggested donations: \$5 per person or \$20 per family



Return Service Requested

Trinity Lutheran Church
1010 Fleming St
Garden City, KS 67846

Non-Profit Org
Prsrtd Std
U.S. Postage Paid
Garden City, KS
Permit # 143

Trinity Lutheran Church : Vision Statement

To create a 21st century mission post in southwest Kansas where people of all ages are touched by the love of Jesus in dynamic worship, Bible study and fellowship;

A mission post where persistent efforts will be made to equip disciples, using every resource the Spirit makes available, to share Christ with everyone.

Mission Minded

Inspired to use spiritual gifts

Serving in love

Seeking the lost

Integrating all members

Ongoing education for all

Nurturing family environment

Praying priesthood

Opportunities for giving/receiving God's grace

Scripturally focused

Touched by Christ's love