



March

TRINITY TRANSMITTER

Trinity Lutheran Church

1010 Fleming Street
Garden City, KS 67846
620-276-3110
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pastor@tlcgck.kscoxmail.com

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Christian Life Minister
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Tammy Lampe
Director
Susan Soldner
Preschool Paraprofessional

Tim Lavrenz
Custodian
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www.kslcms.org

Greetings Trinity members,

I am writing to you on behalf of the Call Committee. First of all, we have some good news to share! As some of you are already aware, the church recently received our official call list from the Kansas District office, along with a packet of information on each pastoral candidate. This list of 14 candidates is shown below. Your Call Committee has already begun reviewing the information received and will likely have several meetings over the next month or so as we prepare to make recommendations to the voters for issuing a Divine Call to our next pastor. Please continue to keep this process and the members of our Call Committee in your prayers.

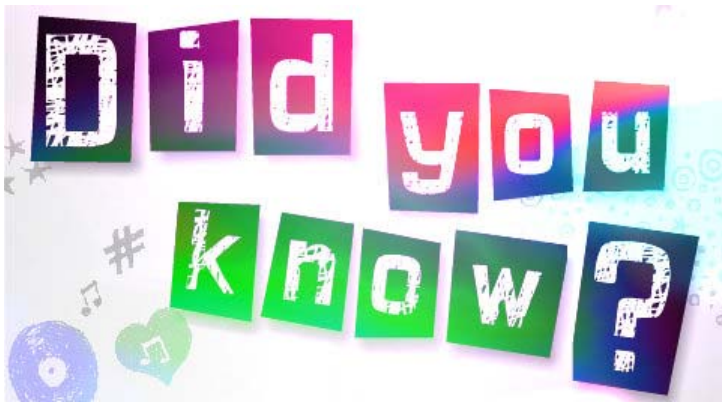
In the meantime, we are required to allow a period of time during which any communicant member in good standing shall have the right to file a valid objection with the chairman of the Call Committee or the Board of Lay Ministry to any candidate on the official call list. A valid objection is one in which a person cannot in good conscience or on moral grounds accept the man in question as his or her pastor. If such an objection is made and sustained as valid by the Board of Lay Ministry or the Call Committee, the candidate in question shall be removed from the call list by the voters assembly. Thus, if any member would like to file an objection to any candidate on our call list (shown below), please contact me, as chairman of the Call Committee, or any one of our other Lay Ministers (Jerry Bitter, Robert Drees or Buddy Skeie) by **March 15, 2016**. Thank you.

In Christ,
Jay Meyer
Call Committee Chairman

- Appel, Timothy—Grace Lutheran Church, Smithville, TX
- Ascher, Christopher—Resurrection Lutheran Church, Sioux Falls, SD
- Borcher, Alan—Holy Trinity Lutheran Church, Riverton, UT
- Boudreau, Kenneth—Trinity Lutheran Church, Meridian, MS
- Boxman, Mark—Redeemer Lutheran Church, Arkansas City, KS
- Brown, Luke—St. John Lutheran Church, Westphalia, KS
- Panzer, Justin—Faith Lutheran Church, Abilene, KS
- Pase, Robert—Grace Lutheran Church, Midland, TX
- Piepkorn, Gary, Faith in Christ Lutheran Church, Portales, NM
- Schultz, Joel—Beautiful Savior Lutheran Church, Overland Park, KS
- Sikora, Anthony—Hope Lutheran Church, Lansing, MI
- Voorman, Duane—Trinity Lutheran Church, Lincoln, NE
- Wheeler, Neil—Peace Lutheran Church, Waverly, NE
- Wyssmann, Kevin—Bethany Lutheran Church, Olathe, KS

TLC Mission Statement:

KNOW CHRIST
↑
SHARE CHRIST
↑
SERVE CHRIST



In September, Trinity hosted a Leadership Retreat led by Pastor Darrell Zimmerman of Grace Place. One of the ideas that came from that retreat was the value of getting to know one another better. This month, Katy Pauley, Trinity's Secretary for the past 12 years shares BLESSINGS:

When I moved to Garden City in January 1991, I did not know a single person. I had been offered a job with GCPD on Christmas Eve, moved here January 2; left for the 8 week Academy January 4 (along with Deputy Kevin Lampell!). During that 8 week academy, I was **blessed** to meet Paul on a weekend visit to Garden City.

We were married here at Trinity in 1993. While I was expecting Bethany, in 1994, Paul joined the Garden City Fire Department. That meant one parent worked 24 hour shifts, and the other parent worked rotating shifts. In late 1996 I left GCPD for better hours; supervising juvenile offenders at Youth Services. We were **blessed** with Brianna in 1997 and Bailey in 2000.

In 2002 Pastor Lyle and Cynthia encouraged me to be a part of the Kansas District Family Life Academy, a 2 year course that the three of us, along with Mary Jo Schultz, attended. This led to bimonthly road trips to Topeka where relationships grew, and God "did His thing" planting seeds! In late 2003 when the position for church secretary opened, I was **blessed** to be selected for the position.

Trinity is our home; here we eat meals, worship, laugh, cry, and sometimes nap (lunch hours!!), so yes, **BLESSED**.

TLC Family Care Connections

We pray for...

✠ **Shut-Ins:** Opal Sroufe, Evelyn Kowalke, Esther McMichael, Irene Gestenslager, Karen Mowdy, Bob Shackelford, Hellen Strickland, Dot Merz, Bill Bridges, Eugene & Vada Hurd, George Powell, Lillian VonLintel

✠ **Health Concerns:** Gary Kraft, Aspen Phillips, Joyce Kraft, Don Adams, Michelle Lauck, Ann Mason, Jim Baker, Jay Holste, Diann Wilken, Kelly Chopp, Gloria Magallan, Lupita Tapia, Pat Bridges, Esther Krug, Don Messenger, Johanna Hall

If you have a prayer concern, please call the office

*** always obtain permission before sharing another's concerns*

Thank you for the many visits, cards, and especially your prayers while I was in the hospital and rehab.

I have been amazed at how God worked through people around me and I thank Him for my TLC family.

Shirley Frost



Financial Peace University by Dave Ramsey is a 9 week class with 1&1/2 hour sessions. "Personal finance is 80% behavior and 20% head knowledge". That means taking control of your money is more about what you do than what you know."

Financial Peace provides hope! It's a safe place to share, grow and learn!

For the families in our preschool and those who have young children, Trinity would like to provide this class for you in **2016 free of charge**. We would like to start the class in March. Contact Leland @276-3110 or dceleland@tlcgck.kscoxmail.com for more information.



Christian Education

Sunday Morning Bible Studies

Resolving Everyday Conflicts

Everyday life, home, workplace, church
Led by DCE Cynthia Lavrenz in the East Wing

Weekday Fellowship Opportunities **The Power of the Praying Husband**

Mondays, 7:00 p.m.— Meeting Room
Begins February 8

21 chapter study, each focusing on a specific area of a wife's day to day life and how her husband can support her with the power of prayer.

Get-together-Girls

meet on Tuesdays at 10:00 a.m.
Join the ladies for fellowship, devotions,
and card ministry. Drop-ins are welcome!

LifeLight Study on St. Paul's Epistle to the Romans, part II

Thursdays at 1:15 pm
In room across from Board of Education

Monthly Opportunities—

First Tuesday of Month, 7:00 p.m.

Men's Bible Study—Double Classroom on West Hallway

"He Who Dies with the Most Toys Still Dies
Part 1

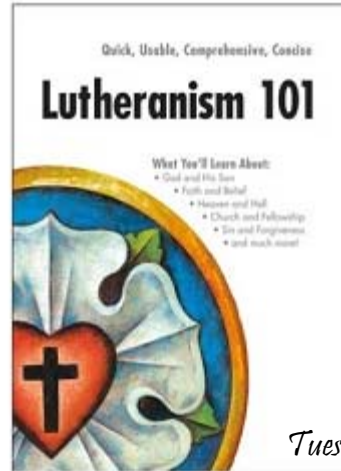
Next Meeting for Stephen Ministry



All Active Stephen Ministers:
Meeting Tuesday March 8th at
6:30 pm in the East Wing;
Supervision Meeting
Sunday, March 20th at 10:30 a.m.

Wednesdays: 6:30 p.m.

You'll Get Through—Meeting Room
Lutheran Spirituality—Across from the
Board of Education
LifeLight— next to Cynthia's office



Brown Bag Bible Buddies

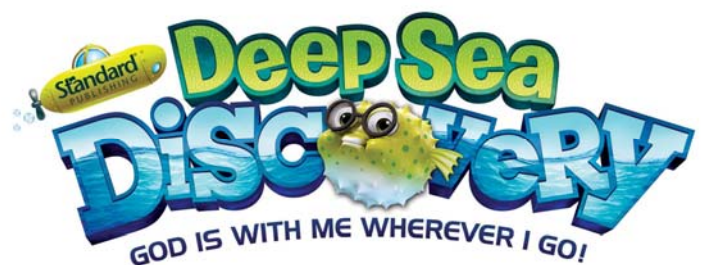
This Study on **Holy Baptism**, examines how Jesus establishes Baptism as the sacrament that makes us children of God and delivers the gracious gifts of God—forgiveness of sins, rescue from death and the devil, and eternal salvation—to all who believe.

Tuesdays at noon.

Bring your lunch and join us in the Meeting Room!





Trinity's Vacation Bible School June 20-24, 2016





March 2016 Servants

Communion Assistants 8:00 Ed Adams & Bruce Algrim
 10:30 James Davis & John Polson
Altar Committee Froetschner Family

 **Acolytes** 8:00 10:30
 March 2 6:30 Chloe Powell
 6 Holley Douglas Jacynda Vargas
 9 6:30 Colby Cessna
 13 Alex Foreman Colby Cessna
 16 6:30 Macy Froetschner
 20 Bryce Foreman Kash Sheets
 Maundy Thursday 24 Sydney Jo Sheets
 Good Friday 25 Chloe Powell
 *27 (7:00 a.m.) Jacynda Vargas Grace Reagle
 ** additional acolytes may be needed for procession
 April 3 Holley Douglas Colby Cessna
 10 Alex Foreman Macy Froetschner

 **PowerPoint** 8:00 10:30
 March 2 6:30 Alexis Powell
 6 Clara Jackson Alexis Powell
 9 6:30 Bailey Pauley
 13 Alex Foreman Grace Reagle
 16 6:30 Rachel Foreman
 20 Rachel Foreman Bailey Pauley
 Maundy Thursday 24 Clara Jackson
 Good Friday 25 Alexis Powell
 27 (7:00 a.m.) Alex Foreman Grace Reagle
 April 3 Rachel Foreman Bailey Pauley
 10 Clara Jackson Alexis Powell

 **Lectors** 8:00 10:30
 March 6 Martin Nusser Darett Burr
 13 Ed Adams Ron Hall
 20 Tim Lavrenz Connor Schultz
 27 (7:00 a.m.) Rachel Foreman Leland Jackson

 **Nursery** 10:30
 March 6 ConniJo Bailey
 13 Brianna Pauley
 20 Grace Reagle
 27 Alexis Powell

JUST 4 YOUTH!

Wednesday Youth Activities

7:00—7:45 p.m.
Bible Study on Bat Man, Dark Knight Rising!

9:15 Sunday Morning

The group has joined the adults upstairs with "Resolving Conflict" in families, school, the work place and even in the church.

Past Calendar:

Junior High Youth Quake, Feb. 12-14

Holley Douglas, Alex Foreman, Macy Froetschner, Chloe & Alexis Powell, Grace Reagle, Kash & Syd Sheets, Taylor Sullivan, Jacynda Vargas, Adults: Jennifer Froetschner, Cynthia Lavrenz and Leland Jackson



TEEN LEADERSHIP RETREAT

February 26/27, 2016, in Herington, KS.
Lizzy Smith, Clara Jackson and Leland participated.

Ski Trips: February 18-21

Attended: Dylan & River Amos, Andrew Carlson, Tyler Cloud, Logan Durst, Christy & Peter Hall, Clara & Leland Jackson, Dustin Krumpeck, Leif, Caleb and Rachel Pucket, Caroline Robinson, Hannah Schultz, KC & Logan Sower, Annalise, Jesse, Rodney and Tara York



February 28-March 1

Registered: Dylan Amos, Jacob Henson, Leif Pucket, Emily, Elizabeth & Troy Unruh.

Fundraisers:

Save aluminum cans!!
(cashed in 95lbs for \$33.25 on 11/23/15)
Please smash your cans if possible!

Buy \$10.00
Papa Murphy's
Gift Cards



Future Calendar:

Mexico Mission Trip—March 12-19, 2016

45 have registered including:
Mark Estrada, Leland, Kathy & Tasha Jackson and Kyler Millershaski from Trinity. People are coming from Ottawa, Wichita, Nortonville, Herington and Atwood.
WWW.comebuildhope.com
Help build a home for a family in Mexico for only \$300 per participant.



Wild Wild West—April 8-9
Starts in Atwood, finishes in Rexford

Young Adult LVR Servant Event
May 26-30

Young Adult Ministry! (YAMs)
Post High School through 30's meet
Wednesdays from 8-9 p.m. in the church basement!

Kansas District
Summer Camp at
LVR Registrations
Due March 1
June 12-17
Registered so far:
Clara Jackson, Bailey
& Brianna Pauley



In Christ Alone July 16-20, 2016
LCMS YOUTH GATHERING

Registered: Flavio, Marco Esquivel, Jake Froetschner, Clara Jackson Mitch McKinley, Alexis Powell, Grace Reagle, Jaycob & Jacynda Vargas

Adults: Leticia Esquivel, Jennifer Froetschner, Rachelle Powell and Jaclyn Vargas.

HAPPY BIRTHDAY!!



Paul Chmielewski	3/1		Melvina Gallart	3/19
Stephanie Wright		3/2	Carlie Obregon	3/19
Evelyn Kowalke	3/3		Lance Walck	3/20
Kylee Kruleski	3/3		Taylor Odneal	3/21
Morgan Wagner	3/3		Richard Uthe	3/21
Lewis Molz		3/4	Calista Davis	3/22
Toni Erichsen	3/8		Harvrick Sowers	3/23
Aleesha Sauseda		3/9	Scott Dunagan	3/24
Chad Messenger	3/11		Michelle Fief	3/25
Pamela Yardley	3/11		Kim Hamilton	3/25
Kayla Kuhlman		3/12	Tenlee Beery	3/26
Caddo Meeks		3/12	Britaney Foreman	3/26
Karen Mowdy		3/12	Earl Robinson	3/26
Don Messenger	3/13		Brandan Foreman	3/27
William Bridges		3/14	Zander Hallmark	3/27
Jeremy Millershaski		3/14	Abbygail Hogan	3/27
Brenda Algrim	3/16		Ashley Jackson	3/28
Jared Froetschner	3/16		Francisco Esquivel	3/29
Jacob Froetschner	3/16		Shannon Gigot	3/29
Lola Chmielewski		3/17	Gordon Wright	3/29
Angela Bridges	3/18		Samuel Leal	3/30
Alisha Dugan	3/18		Harold Mai	3/30

HAPPY ANNIVERSARY!



Harold & Connie Mai	3/3	
Frank & Dawnnel Francis		3/5
Brett & Rachelle Powell	3/10	
Trent & Brooke McMillan		3/18
Aretemio & Blanca Rodriguez	3/20	
Roy & Julie Cessna		3/22
Doug & Kay Petersen		3/22
Robert & Brenda Drees	3/27	
Paul & Katy Pauley	3/27	



A big "Thank You" to all the helping hands that made it possible for LWML to host a meal for one of the Sermons a la Carte. We served approximately 30 people!

Seeing is Believing

"I'll believe it when I see it." We've heard the claims far too many times: advertisers promising us that their products are the best; politicians promising us a far better future than we could ever imagine if only they are elected; family and friends making promises they never intend to keep. The world has made us skeptics. In order for us to believe something is true, we need evidence-- something tangible that we can see with our own eyes. If we cannot see it, and it sounds too good to be true, it probably is.

So it was with Thomas, one of Jesus' disciples. He heard the good news from his fellow disciples that Jesus had risen from the dead, and that they had seen Jesus. Thomas, however, was not there in that locked room when Jesus first appeared to them, and he refused to believe. He wanted real, tangible proof that Jesus had actually risen from the dead. He wanted to see Jesus with his own eyes in order to believe what the other disciples had told him.

In John 20:29, Jesus says to Thomas, "Have you believed because you have seen me? Blessed are those who have not seen and yet have believed." Thomas received the proof that he needed in order to believe that Jesus had, in fact, risen from the dead. However, we do not have the luxury of seeing Jesus' resurrected body as those disciples did some 2,000 years ago. How are we able to believe since we have not seen with our own eyes?

Read the explanation to the Third Article of the Apostles' Creed from Luther's Small Catechism with Explanation.

What does this mean?

I believe that I cannot by my own reason or strength believe in Jesus Christ, my Lord, or come to Him; but the Holy Spirit has called me by the Gospel, enlightened me with His gifts, sanctified and kept me in the true faith. In the same way He calls, gathers, enlightens, and sanctifies the whole Christian church on earth, and keeps it with Jesus Christ in the one true faith. In this Christian church He daily and richly forgives all my sins and the sins of all believers. On the Last Day He will raise me and all the dead, and give eternal life to me and all believers in Christ. This is most certainly true.

By the power of the Holy Spirit working in our lives through the Means of Grace, God's Holy Word, and the Sacraments of Holy Baptism and Holy Communion, God gives to us and keeps us in the faith through which we believe in His promises. Through the faith we have received, God shows His great love for us that sent Jesus to die on the cross on our behalf. As God's children, redeemed by the Lamb of God who takes away the sin of the world (John 1:29), God leads us to repentance and promises us forgiveness and everlasting life.

Exerts taken from Seeing and Believing, Written by Rev. Jonathan Schultz, Vernal, Utah
Published by Lutheran Women's Missionary League, 2015

LWML Quarterly Meeting is April 5 at 7:00 p.m.

Child care is available, contact ConniJo Bailey to arrange: 620-430-0393

Blessings for you during Lent and Easter.

Christy Creacy

LWML President



... meet Tuesdays, 6:00-8:00 pm

If you would like to learn to make a quilt, or simple sewing—hems, zippers, etc—you are welcome to join!

Have an unfinished project?

Maybe we can help finish it!



NOT AN ACTUAL PROPOSED SIGN!

Yes, we are still meeting concerning the outdoor sign. But the committee agreed to wait until the remodeling balance was completed. Thanking God for that completion, we are looking at various signs and getting any other information needed to begin. The Endowment Board will generously donate \$10,000 and we also have several memorials to begin our sign fund.

So if any member wishes to donate your time, talent, gifts, or even have questions on this project please contact one of the committee members: Joanna Boles, Buddy Skeie, Marty Nusser, and Kevin Lampe. May this sign be a blessing for our church and help bring others to praise God for all the blessings He has graciously bestowed on all of us, in our church and community.

Joanna Boles

HUSBANDS & WIVES CAN IMPROVE THEIR COMMUNICATION SKILLS

Married couples everywhere are looking for

- Satisfying communication
- More romance
- Stronger commitment

Enrich Your Relationship on a Lutheran Marriage Encounter Weekend!

March 4 - 6, 2016 -

Hyatt Place Hotel, Topeka KS

Apply now at GodLovesMarriage.org, or contact Randy & Jill Sigler at randjsigler@inebraska.com or 402-483-1342 for more information. But hurry! Pre-registration is required - don't miss out!



Kansas District Adult Singles

are joining for a 1 day spring retreat at Holy Cross Lutheran Church, 600 N Greenwich Rd, Wichita, KS

The date is April 23, 9-5. The theme is "Come follow me," said Jesus our Lord. The leader is Rev. Scott Goltl, Ascension Lutheran Church Wichita KS.

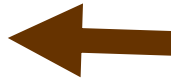
The cost is \$25, that includes lunch and snacks.

Registration forms are available in the office. Singles of all ages are encouraged to come for faith growth, mutual support, and fellowship.



We received a \$2000 grant from the LCMS Kansas District Mission Grant!!! Praise God from whom all blessings flow!!!

Thank you for the outpouring of fruit donated!! The generosity of our congregation is amazing!



Located at 1010 Fleming St.
Brought to you by:
Trinity Lutheran Church and
First Christian Church

Join us again March 12th at 5:00 p.m.



Meals and Memories

Trinity Lutheran Church
1010 Fleming St.
Garden City, KS 67846

Saturday, March 5 5-7p.m.

Chili Cook-off

Does your chili have what it takes to win best chili? Hottest? Most Unique? Maybe People's Choice? You won't know if you don't enter! Prizes will be given for best, hottest, most unique, and people's choice! It only costs \$10 to enter! For those wanting to dine, it is \$5 per person! We will have hot dogs and chips as well! We will also be selling cinnamon rolls for \$15/dozen. All proceeds go to our NYG attendants. Any questions please contact Jennifer Froetschner at (913) 302-0523 or jenniferfroetschner@gmail.com.



**TRINITY LUTHERAN CHURCH – VOTERS’ MEETING
MINUTES OF THE MEETING JUNE 28, 2015, 1:00 p.m.**

Forty-nine people signed the attendance roster.

Jay Meyer called the meeting to order and Pastor Timm Griffin opened with “Flawed but Valuable to God” devotion and prayer.

Minutes from the January 25, 2015 Voters’ meeting was presented. Ron Hall requested that the spelling of Steve Hamman’s name be corrected on Page 2 in the 2nd paragraph. Roger Reetz moved and Lisa Theye seconded that the minutes be approved as corrected. The motion passed by voice vote.

Jim Hewes reported that the Task Force is made of up of 7 members and it meets on Mondays. They have completed the review of the Cottage Meeting input and will be targeting two areas – Leadership and Communication. The Task Force will break into two committees with each focusing on one area. On June 10th the Task Force presented their findings to the Church Leadership Council. The Task Force will also be drafting a job description of the Pastor and questions for the Call Committee to use.

Loretta Schultz presented the following financial information:

12/31/14 Year End Surplus was	\$137,086.
Remodeling Project Contractor:	\$183,609
Other Expenses:	\$ 24,684
Total:	\$208,293
Donations	\$108,662
Balance as of 5/3/15:	\$ 99,631

No funds have been borrowed from LCEF. It was announced that the Long Range Planning Committee will be presenting fundraising ideas to the Church Leadership Council in the coming months. Loretta also reported on the 12/31/14 Fund Balances including Restricted Funds, Dillions Rewards and Thrivent Choice Dollars. The Dillions program is split 1/3 to Family Life/Education, 1/3 to Youth and 1/3 Capital Fund. The Dillions program is currently known as Community Rewards and Trinity’s current balance is \$376. She also reported that the Thrivent Choice balance is currently \$8,510. Applications are available for these funds and are spent with the approval of 2 of the 3 Called Servants.

Pastor Wehling from Grace Lutheran in Liberal, who is the Circuit Visitor, presented two handouts on the call process. The handouts were the Pre-Call Meeting and Calling a Pastor in a Time of Pastoral Vacancy (see attached). Pastor Wehling reviewed the information on these handouts with those in attendance. Current Trinity By-Laws instructed the Church Leadership Council to form the Call Committee and it will be comprised of the following: 2 DCEs, 5 members of the congregation and 2 Lay Ministers. It was requested that nominations be submitted.

The old business to be acted upon is the disbursement of the 2015 Royalties and the Additional Tithe amount. The Additional Tithe amount is \$8,865. It was shared that the Office of International Missions is sponsoring Medical Missions and that Melanie Algrim will be going on a mission in October. Discussion followed on possible missions to support. Steve Hamman moved to support Melanie Algrim’s mission with the Additional Tithe amount. The motion was seconded by Chuck Messenger. Discussion followed. Motion was defeated by voice vote. Additional discussion followed. Heidi Berg called the question. Fern Becker moved that an Ad Hoc committee be established to research missions to support and that the committee present their findings at the January Voters’ Meeting for the Voters decision. Clara Faye Schweer seconded. Motion passed by voice vote. Jay Meyer requested that DCE Cynthia Lavrenz be in charge of the Ad

Hoc committee and she agreed. The 2015 Royalties amount is \$9,436. Jerry Bitter moved that the 2015 Royalties be delegated to the Church Leadership Council for appropriate expenditure. Fern Becker seconded the motion. Voice vote was held, it was too close to call so a hand vote was held and motion passed 25 to 11.

The floor was opened for new business.

Jay Meyer reported that Carlene Schweer has completed her term on the Endowment Board and that she is willing to serve another term. Jay Meyer stated that the Endowment Board recommends that Carlene Schweer be appointed to serve until June 30, 2019. Floor was opened for nominations. Chuck Messenger was nominated. Alice Banning moved that nominations cease, it was seconded by Jared Froetschner and the motion was passed by voice vote. Voting was done by ballot and Chuck Messenger was elected to serve with Jay Meyer, Judy Nusser and Gerry Schultz on the Endowment Board.

The Endowment Board's 2014 Annual Report was printed in the June Newsletter (see attached). Jay Meyer reported that the yearly income from the Endowment Fund is \$4,761, so 25% is \$1,191.50. It is the unanimous recommendation of the Endowment Board to the Voters that 25% of the 2014 income be approved by the Voters for use as follows: \$250 to Vacation Bible School, \$875 to Piecemakers and \$66.50 be added to principal for continued growth. Jay Meyer moved that the Trinity's 25% be allocated in accordance with the Endowment Boards recommendation. Motion was seconded by Jim Hewes and passed by voice vote.

Jay Meyer reported that Ron Hall had completed his term on CLC (Lay Minister) and he thanked Ron for his service. Current Lay Ministers are Jay Meyer, Bob Drees and Buddy Skeie. Requirements to serve on CLC are: Regular attendance in worship, Active in Bible Study and a Member of Trinity Lutheran Church for two years. Jay Meyer presented the following ballot for the Lay Minister Position: Jerry Bitter and Jared Froetschner. Jay Meyer opened the floor for nominations. No nominations were offered. Jared Froetschner moved nominations cease. Motion was seconded by Mike Reagle and motion passed by voice vote. Voting was held by ballot and voters were instructed to vote for one Lay Minister candidate. CLC member for the Lay Minister Position elected was Jerry Bitter.

It was reported that the 2014 Guinea Partnership was pledged to the Heiney's and will be submitted when the \$6,000 is reached. The balance as of December 31, 2014 is \$4,327. Jerry Bitter moved that monies received as of June 30, 2015 be submitted. Paul Pauley seconded the motion and it passed by voice vote.

Jay Meyer reported that Heidi Berg and Lisa Hogan had completed their CLC terms and he thanked them for their service. Jay Meyer presented the following ballot: Melanie Algrim, James Davis, Chuck Messenger and Jared Froetschner. Jay Meyer opened the floor for nominations. No nominations were offered. Donna Bitter moved nominations cease, Joanna Boles seconded the motion and it passed by voice vote. Ballots were distributed and the voters were instructed to vote for two candidates. Members elected were: Melanie Algrim and Jared Froetschner.

There was no further business to be brought before the Voters'.

Roger Reetz moved to adjourn. Joanna Boles seconded and the motion passed by voice vote.

Respectfully Submitted,

Judy Schweer, Secretary

**TRINITY LUTHERAN CHURCH – CHURCH LEADERSHIP COUNCIL
MINUTES OF THE MEETING 10/15/15 6:30 p.m.**

PRESENT: Jared Froetschner, Rachelle Powell, DCE Leland Jackson, Mike Reagle, Loretta Schultz, Jay Meyer, Martin Nusser, Jerry Bitter, Buddy Skeie and Judy Schweer

ABSENT: Melanie Algrim, Bob Drees and DCE Cynthia Lavrenz

GUESTS: Katy Pauley, Jim Hewes, Michael Stewart and Larry Unsworthj

Jay Meyer called the meeting to order. DCE Leland Jackson led an opening devotion from Grace Place's Forty Days Toward Congregational Wellness based on Ephesians 4:15. Prayer concerns were shared.

SPECIAL PRESENTATION: Michael Stewart and Larry Unsworth with the Boy Scouts were present to update CLC on the progress in regards to the forming of the Boys and Girls Venture Crew. Currently they are on step 3 which is finding the right parents and adults to become the Scout Leaders. Discussion followed regarding LCMS's position on the structure change of the Boy Scouts. Michael and Larry reminded CLC that the charter organization has the authority to appoint the leaders. Jared Froetschner volunteered to be Trinity's representative. Jared Froetschner moved that Trinity Lutheran Church be the Charter Organization for the Venture Crew. Buddy Skeie seconded the motion. Additional discussion followed. Motion passed by voice vote.

CONSENSUS APPROVAL ITEMS: Minutes of the 9/17/15 meeting were presented. Jerry Bitter moved the minutes be accepted and Jared Froetschner seconded the motion. Motion passed by voice vote.

REPORTS:

Lay Ministry: Buddy Skeie reported that Garden Valley had requested someone to conduct their October 18th service and Buddy is going to. He also reported that Pastor Lyle Stuehrenberg will conduct services on Reformation.

Properties Committee: Martin Nusser reported that RC Electric has ordered the Emergency Light units.

Long Range Planning Committee: Buddy Skeie reported the following on the basement project – Sheet rock is done on the interior walls and the sheet rocking the exterior walls is scheduled for Saturday, October 17th.

Call Committee: Jay Meyer reported that the Congregational Self Study is done except for the congregation survey which will hopefully be in the next newsletter.

Treasurer's Report: October 2015 Treasurer's report was E Mailed to CLC (see attached). Loretta Schultz highlighted the following items: Current Year Deficient as of 9/30/15 is (\$35,984) and the General Fund Surplus as of 9/30/15 is \$101,103. She also reported that the Narthex Remodel Debt is \$75,748. Floor was opened for questions and the September Check Detail information was made available for review.

Questions to and/or Comments from Staff: There was nothing. DCE Leland Jackson and DCE Cynthia Lavrenz's reports are attached.

OLD BUSINESS:

Financial Review Committee Recommendations: Mike Reagle and Melanie Algrim met with Loretta Schultz to review the committee's recommendations in detail. Mike presented their report. Discussion followed and it was decided that the report would be E Mailed to all CLC members for their review. Further discussion was tabled until the November meeting.

Status of Bus purchased for Pastor Rick Twenhafel: It was reported that a payment has been made but that the bus has not been returned to Trinity. Discussion followed on the pricing of the bus and the proper procedure to take to remove the bus from Trinity's insurance. It was suggested that a Bill of Sale with Trinity as lienholder be issued with the price to be \$3,200. Buddy Skeie moved that Trinity Lutheran Church issue a Bill of Sale in the amount of \$3,200 to Rev. Rick Twenhafel or as he designates. Jared Froetschner seconded the motion. Discussion followed and Mike Reagle amended the motion to read: Trinity Lutheran Church will issue a Bill of Sale in the amount of \$3,200 to Rev. Rick Twenhafel or as he designates for the bus currently in his possession and the Bill of Sale is to be completed by the November CLC meeting. Jared Froetschner seconded the amended the motion and it passed by voice vote. DCE Leland Jackson was charged to handle this for CLC.

NEW BUSINESS:

Re-silvering of Communion Cup and Flagon: This item was postponed to the next meeting.

Fire Sprinkler Repairs: Loretta Schultz read the sprinkler inspection report as prepared by American Fire Sprinkler. There are 4 items that need to be repaired totaling \$2,218. Discussion followed. It was decided that Buddy Skeie will discuss the items with American Fire Sprinkler for clarification. Jerry Bitter moved that Trinity proceed with the Fire Sprinkler repairs not to exceed \$2,218. Martin Nusser seconded the motion and it passed by voice vote.

Royalty Interest: Jerry Bitter reported that when the time comes to discuss the disbursement of the Royalty Interest the following areas had been suggested for consideration by a congregation member: Lead a Child and the Seminary.

2nd Set of Green Paraments: Jerry Bitter reported that Fern Becker with the Altar Committee is requesting permission to purchase a 2nd set of Green Paraments from Concordia for approximately \$1,500. This request is being made due to the fact these paraments are used for a large portion of the church year. Jerry also stated that since the paraments are handmade the orders take a while to be filled. Jerry Bitter moved that Trinity purchase a 2nd set of Green paraments with the purchase to be handled by the Altar Committee. Motion was seconded by Buddy Skeie. Discussion followed and the need for more detailed information, such as timing and exact price were requested. Jerry Bitter withdrew his motion and he will get the requested information to be presented at a future meeting.

Proposed By-Law Amendments: Jay Meyer opened the floor for discussion as to the changes proposed by the Task Force. The proposed By Law changes were E Mailed to the CLC members (see attached). Jim Hewes, Rachelle Powell and Jared Froetschner from the Task Force answered questions. Discussion followed and concerns were expressed over the increase in numbers to CLC and Lay Ministry and the ability to find enough volunteers for the additional positions. Jim Hewes reported that once CLC reviews and agrees to the changes, the By-Laws have to be presented to the Congregation twice and District has to approve them. Jim also reported that there were some small revisions, such as spelling and clarification re-wording that should be made to the Constitution. It is important that the changes to the Constitution and By-Laws be in place for the Call Committee to use. More discussion followed. Jim Hews recommended that a couple of members of the Task Force and a few members of the CLC along with the Called Staff meet to review the documents in detail than report back to the full CLC. It was the consensus of CLC that this would be the way to proceed. Task Force representatives will be Jim Hewes and Jared Froetschner. CLC representatives will be Martin Nusser, Buddy Skeie, Mike Reagle and Loretta Schultz.

The next meeting will be Thursday, November 19th at 6:30 p.m.

Jay Meyer declared the meeting adjourned and we closed with The Lord's Prayer.

Secretary
Judy Schweer

**TRINITY LUTHERAN CHURCH – CHURCH LEADERSHIP COUNCIL
MINUTES OF THE MEETING 11/19/15 6:30 p.m.**

PRESENT: Rachelle Powell, DCE Leland Jackson, Loretta Schultz, Jay Meyer, Martin Nusser, Jerry Bitter, Buddy Skeie, Melanie Algrim, Bob Drees and Judy Schweer

ABSENT: DCE Cynthia Lavrenz, Mike Reagle and Jared Froetschner

GUEST: Katy Pauley

Jay Meyer called the meeting to order. DCE Leland Jackson opened with asking everyone to share their Thanksgiving plans and something they were thankful for. Leland read Mark 13:32-37, shared prayer concerns which were included in the opening prayer.

CONSENSUS APPROVAL ITEMS: Minutes of the 10/15/15 meeting were presented. Bob Drees moved the minutes be accepted and Jerry Bitter seconded the motion. Motion passed by voice vote.

REPORTS:

Questions to and/or Comments from Staff: DCE Leland Jackson reported that he had no written report as he and Kathy just returned from the retreat in Arizona, which was excellent. He shared highlights and emphasized that one key item he came away with was to “Be Opened to Sharing”.

Lay Ministry: Buddy Skeie reported that the services are scheduled through the 2nd Sunday in December and that the Children’s Christmas Program will be during 10:30 a.m. service on December 13th. He also reported that Pastor Lyle Stuehnenberg will conduct the Rosa Mai funeral.

Properties Committee: Martin Nusser will check with RC Electric on the status of the Emergency Light units. Buddy Skeie is working on the fire sprinkler inspection recommendations.

Long Range Planning Committee: The Pledge Drive for the Remodeling project is still ongoing. Matching has been extended to the end of the year.

Call Committee: Jay Meyer reported that 50 surveys were received and that about 35 even included comments. The committee will meet on November 23, 2015 to discuss the results of the survey and to try to complete the Congregational Self-Study.

Treasurer’s Report: November 2015 Treasurer’s report was E Mailed to CLC (see attached). Loretta Schultz highlighted the following items: Current Year Deficient as of 10/31/15 is (\$50,228) and the General Fund Surplus as of 10/31/15 is \$86,859. Loretta answered questions from the CLC members. Jerry Bitter moved that the Treasurer’s report be accepted as presented. Rachelle Powell seconded the motion and it passed by voice vote.

OLD BUSINESS:

Status of Bus purchased for Pastor Rick Twenhafel: Jay Meyer reported that DCE Leland Jackson presented a request to the Lay Ministers that because Pastor Twenhafel’s work is with very small congregations and is through TCN that Trinity consider the rest of the amount owed a donation for missions. Discussion followed. Pastor Twenhafel will be responsible for repairs, maintenance and insurance. It was also stated that Trinity will still be able to use the bus when needed. DCE Leland Jackson reported that \$500.00 has been received and the Bill of Sale and Title have been mailed. Remaining amount is \$2,700.00. More discussion followed. CLC agreed to the donation.

Financial Review Committee Recommendations: Loretta Schultz reported that regarding the recommendations that were E Mailed to CLC that most are already in place and the rest will be in place by the end of the year. Discussion followed. Regarding the spending limit for CLC approval, research will be done in past minutes as there may be limit already in place. Acceptance of recommendations will be completed at the next CLC meeting. CLC requested that a report be presented at the January Voters’ Meeting.

2nd Set of Green Paraments: Information requested at the last meeting was not available so discussion of this item was postponed until the next meeting

Constitution and By-Laws: The latest version was E Mailed to all CLC members. Discussion followed. Jay Meyer requested that all CLC members carefully review these documents and be prepared at the next meeting to make a formal recommendation to the Voters’.

NEW BUSINESS:

Re-silvering of Communion Cup and Flagon: Discussion was held on the cost of re-silvering versus new. It was decided that Jerry Bitter would check into the cost of a new Cup and Flagon, therefore this item will be postponed until the next meeting.

Christmas Decorating: Discussion was held on a date for the Hanging of Greens and Decorating the church for Christmas. DCE Leland Jackson volunteered to put up the Advent Wreath prior to the 1st Advent Service. It was decided that the decorating will be done at 1:00 p.m. on Saturday, December 5th.

Painting Hallways and Preschool: Loretta Schultz reported that Tim Lavrenz is requesting 5 additional hours per week to paint the hallways and preschool. The Voters’ set janitorial position at 25 hours per week for 2015 though we can pay up to 30 hours per week before being required to provide benefits. Discussion followed on the painting project and the possible need to change the janitorial position hours for next year. Loretta stated that after Tim made the request she has reviewed his hours paid to date and there are 14 hours available from a week that he did not work all his hours. Martin Nusser moved that permission be given to go forward with the painting of the hallways and preschool using the 14 hours available upon completion of the 14 hours Tim is to report the hours needed to complete the project. Jerry Bitter seconded the motion and it passed by voice vote. Loretta will communicate the decision to Tim. The possible need to change the hours required for the position will be part of the 2016 budget planning.

The next meeting, which will include the 2016 Budget Planning, will be Thursday, December 17th at 6:30 p.m.

Jerry Bitter moved the meeting be adjourned. Buddy Skeie seconded the motion and it passed by voice vote. The meeting closed with The Lord’s Prayer.

TRINITY LUTHERAN CHURCH – CHURCH LEADERSHIP COUNCIL
MINUTES OF THE MEETING 12/17/15 6:30 p.m.

PRESENT: Jared Froetschner, Rachelle Powell, DCE Leland Jackson, Loretta Schultz, Jay Meyer, Jerry Bitter, Buddy Skeie, Melanie Algrim, Bob Drees, DCE Cynthia Lavrenz, Mike Reagle and Judy Schweer

ABSENT: Martin Nusser

GUEST: Katy Pauley and Jim Hewes

Jay Meyer called the meeting to order. DCE Leland Jackson opened with devotion from Grace Place based on Ephesians 4:29 and prayer concerns were shared.

CONSENSUS APPROVAL ITEMS: Minutes of the 11/19/15 meeting were presented. Jared Froetschner moved the minutes be accepted and Melanie Algrim seconded the motion. Motion passed by voice vote.

REPORTS:

Questions to and/or Comments from Staff: DCE Cynthia Lavrenz reported that the Children's Christmas Program was amazing. The Stephen Ministers are working on their continuing education and several are placed. DCE Leland Jackson thanked CLC for allowing him and Kathy to attend the retreat at Shephard's Canyon. He said it was very encouraging and refreshing. He also stated that he has been doing a lot of resource reading. The basement remodeling project is making good progress and there was an excellent response to the cookie sale and quilt raffle.

Lay Ministry: Jay Meyer reported that all services are covered through the end of January and that Pastor Lange will be here on January 20th so that he can get to know Trinity better.

Properties Committee: Staff reported that the Emergency Lights are still out and requested that Martin Nusser and Buddy Skeie work on this together.

Long Range Planning Committee: Jay Meyer reminded everyone that matching portion of the fund drive ends on 12/31/15

Call Committee: Jay Meyer reported that the committee hopes to have the Congregational Self Study done by January 20th so that it can be hand delivered to Pastor Lange.

OLD BUSINESS:

Financial Review Committee Recommendations: Mike Reagle asked if there were any questions and/or regarding the recommendations. Discussion followed on the spending limit that needs CLC approval. Jared Froetschner moved that the Financial Review Committee Recommendations be approved with an Expenditure Approval level of \$1,500. Bob Drees seconded the motion and it passed by voice vote. Loretta Schultz requested that a CLC member be given signatory authorization in the following areas: any payroll checks issued that are not ACH, safety deposit box access and invoice approval for any that may involve a possible conflict. Discussion followed. Jared Froetschner that Mike Reagle be authorized. Jerry Bitter seconded the motion and it was passed by voice vote.

2nd Set of Green Paraments: Jerry Bitter reported that the cost would be approximately \$1,500 and no deposit is required. Delivery of the paraments is about 4 weeks from placement of the order. Discussion followed. It was the consensus of CLC that the purchase of a 2nd set will be done in 2016 as part of the budgeted items for worship.

Re-silvering of Communion Cup and Flagon: Jerry Bitter reported that after further research he would not recommend re-silvering at this time as it will not take care of the all the problems with the existing pieces. He shared pricing on new silver and gold lined communion ware. He also researched stainless steel but did not feel it was an option. Discussion followed. It was mentioned that for now the use of some of the pieces could be switched. CLC requested that Jerry Bitter make a presentation at Voters Meeting as to the purchase of new communion ware and let the Voters decide whether to make it a budget item or to purchase through donations.

Constitution and By-Laws: The latest version was E Mailed to all CLC members. Jim Hewes reported that the latest versions have been reviewed by Gerry Schultz and he recommended a couple of changes including making sure that anywhere Trinity's name appears that it match the Articles of Incorporation. Jim asked for input from CLC. Discussion followed. Following items were recommended: Change to the number of members on CLC, the need for financial review to be determined by CLC, clarification on the authorization of Lay Ministers to cover the Pastoral duties and elected officers to match the Articles of Incorporation. Jared Froetschner moved that CLC approve the updated Constitution and By-Laws with changes discussed. Mike Reagle seconded and the motion passed by voice vote. Jim will get the changes made than submit the Constitution and By-Laws to District for their review.

NEW BUSINESS:

Toyota Van Repair: An E Mail vote was conducted on December 16th regarding repair of the Toyota Van that is misfiring and needs a valve job. The estimated cost is \$1,100 from Lewis Motors. 7 voted yes and 1 requested additional information so the request for repair passed (E Mails attached.)

Budget Information and Voters' Meeting Dates: The Congregational Budget Information Meeting will be Sunday, January 17th at 1:00 p.m. The Voters' Meeting will be Sunday, January 24th at 1:00 p.m.

Next Meeting Date: The CLC meeting will be Thursday, January 21st at 6:30 p.m.

Treasurer's Report: The November Treasurer's Report was E Mailed to all CLC members. Loretta Schultz asked if there were any questions, none were presented. Rachelle Powell moved that the Treasurer's Report be accepted, Jared Froetschner seconded the motion and it passed by voice vote.

Housing Allowance: The following resolution regarding called staff housing allowance was approved by CLC. Housing allowance for 2016 will be as follows: DCE Leland Jackson - \$25,000 and DCE Cynthia Lavrenz - \$24,126.

2016 Budget: Budget worksheets were distributed. DCE Cynthia Lavrenz reported that the ad hoc Mission committee will be ready to make a presentation either at the Congregational Information meeting or the next CLC meeting. Discussion followed on Education/Family Life, Youth Ministry, Preschool Teachers Salaries, Vacancy Pastor, Summer Vicarage, Altar Supplies and Lutheran Witness/Portals. At this point all non-voting members except for Loretta Schultz were excused and the meeting continued.

Secretary
Judy Schweer

**TRINITY LUTHERAN CHURCH – CHURCH LEADERSHIP COUNCIL
MINUTES OF THE MEETING 1/21/16 6:30 p.m.**

PRESENT: DCE Leland Jackson, Loretta Schultz, Martin Nusser, Jay Meyer, Jerry Bitter, Bob Drees, DCE Cynthia Lavrenz, and Judy Schweer

ABSENT: Melanie Algrim, Rachelle Powell, Mike Reagle, Jared Froetschner and Buddy Skeie

GUEST: Katy Pauley

Jay Meyer called the meeting to order. The devotion on Job or Ministry was shared by DCE Cynthia Lavrenz and Jerry Bitter led the group in prayer.

REPORTS:

Questions to and/or Comments from Staff: DCE Cynthia Lavrenz reported that she has been extremely busy with counseling and sick calls. Most of the current trained Stephen Ministers are placed and there is a possibility that she will have to call on some of previously trained members to have enough for all those in need. DCE Leland Jackson reported that the Mexico fundraiser raised about \$2,500. He also encouraged CLC to allow Cynthia and Tim Lavrenz to attend a retreat at Shepherd's Canyon. Discussion followed. The consensus of CLC was that there are enough funds in the 2016 Budget to allow for the Lavrenz's to attend.

Lay Ministry: Jay Meyer reported that all services are covered through the first weekend in March. There will be Baptisms on January 31st and February 7th. Called Staff evaluations are to be done at the next Lay Ministry meeting. Judy Schweer announced that the 5th graders First Communion class will start on February 14th and the celebration of their First Communion during the Maundy Thursday service. It was also decided that there would be no presentation at the Voters' Meeting regarding the Communion Ware as the Lay Ministers are still holding discussion on this item.

Long Range Planning Committee: DCE Leland Jackson reported that the Basement Remodel project is complete except for the flooring. Loretta Schultz reported that the Narthex Remodel debt has been paid in full.

Call Committee: Jay Meyer reported there has been no response from Pastor Lange and that the committee is waiting a candidate list.

OLD BUSINESS:

Additional Tithe: The additional tithe amount for 2015 is \$8,865. DCE Cynthia Lavrenz presented the following suggestions from the ad hoc missions committee: Lead A Child, Orphan Grain Train, Lutheran World Relief, LCMS Seminary Joint Fund, A Lighted Path, Lutheran Indian Ministries, Family Crisis Services, ABC and Emmaus House. Discussion followed. Jerry Bitter moved that CLC recommend to the Voters that the additional tithe be split equally, each receiving \$2,955, between Lead A Child, Orphan Grain Train and Lutheran World Relief.

NEW BUSINESS:

2015 Royalty Income: The amount of the Royalty Income is \$9,436. The same organizations presented for the Additional Tithe were discussed along with LCMS Disaster Response, Lutheran Valley Retreat, Kindle, Concordia-Seward and Haskell Lighthouse. Discussion followed. Martin Nusser moved that the 2015 Royalty Income be disbursed as follows: LCMS Disaster Response - \$2,436, Lutheran Valley Retreat - \$1,400, Kindle - \$1,400, Concordia-Seward - \$1,400, A Lighted Path - \$1,400 and Haskell Lighthouse - \$1,400. Bob Drees seconded the motion and it passed by voice vote.

Janitorial Position – Hours & Reporting: Martin Nusser reported that he had been approached by Tim Lavrenz regarding an increase to the hours that the Janitorial Position works. The increase would be to 30 hours. Tim feels that additional hours are needed to allow the work to be completed and done in a satisfactory matter. Tim also requested clarification on who the janitor should report to. Discussion followed. Jerry Bitter moved that Tim Lavrenz be the permanent Janitor at Trinity Lutheran Church. Martin Nusser seconded the motion and it passed by voice vote. It was the consensus of CLC that currently the position will report to Martin Nusser. Martin Nusser moved that CLC recommend to the Voters that the Janitorial Position be 30 hours per week. Jerry Bitter seconded the motion and it passed by voice vote.

Next Meeting Date: The CLC meeting will be Thursday, February 18th at 6:30 p.m.

Treasurer's Report: The December Treasurer's Report was E Mailed to all CLC members. Loretta Schultz asked that the Treasurer be allowed to move some of the surplus funds to a LCEF Steward account, which is like a checking account but will pay interest. Discussion followed. Martin Nusser moved that the Treasurer Report be accepted and that the Treasurer be given the authority to move Trinity's surplus funds to LCEF. Bob Drees seconded the motion and it passed by voice vote.

2016 Budget: Budget worksheets were distributed. Loretta Schultz announced that the changes discussed at the Congregational Information meeting had been made to these worksheets. Discussion followed and no changes were requested other than the Janitorial Position previously discussed. At this point all non-voting members except for Loretta Schultz were excused and the meeting continued.

Secretary

Judy Schweer

TLC PRESCHOOL



It doesn't seem like this school year is almost over and we need to start thinking about next year, but pre-enrollment is March 2nd at 7:30pm, for Trinity members and Alumni. Community pre-enrollment is March 9th at 7:30pm. If you know of a family that may be interested in our school please pass this information on to them. Contact Tammy Lampe or Susan Soldner if there are any questions.

A Huge THANK YOU for your support to our Fun Night. Because the preschool has been blessed, we gifted some of the proceeds to a preschool family that is battling cancer.

In March Trinity-4 will be busy working on some more of the alphabet, "there sure are a lot of letters", (according to a preschooler!) Trinity-3 will be finishing up shapes and start working on numbers. Both classes are learning the Easter story and how much our God loves them and what Jesus has done for us up on that cross. We pray you all have a very BLESSED Easter.

Growing in Christ,

Tammy Lampe & Susan Soldner



Unit 109 celebrated Scout Sunday at Trinity Lutheran Church on February 7th.

The Boy Scouts of America designates the Sunday that falls before February 8th (Scouting Anniversary Day) as Scout Sunday, which is the primary date to recognize the contributions of young people and adults to Scouting.

This is always an opportune time to remind Scouts of all ages of the twelfth tenet of the Scout Law: A Scout is reverent. Unit 109 had 8 Boy Scouts; 8 Cub Scouts; 4 Scout Leaders and all of their families in attendance at the 10:30 a.m. service for Scout Sunday. We would like to extend our gratitude to the leadership and congregation of Trinity for the warm hospitality and for celebrating Scouting's special day with us!

Scout Oath

On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

Scout Law

A Scout is trustworthy, loyal, helpful, friendly,
courteous, kind, obedient, cheerful, thrifty,
brave, clean, and reverent.



Wednesday Schedule March 2, 9, 16

5:45 pm Dinner
6:30 pm Lenten Worship
7:00 pm Midweek Classes & Mentor Time
7:45 Choir
8:00 pm Young Adult Ministry

Maundy Thursday with First Communion
March 24 at 6:30 p.m.

Good Friday Worship
March 25 at 6:30 p.m.

Easter Worship
7:00 a.m. Sunrise Worship (HC)
8:00 a.m. Breakfast
9:15 a.m. Sunday School
10:30 a.m. Easter Festival



Return Service Requested

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1010 Fleming St
Garden City, KS 67846

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Trinity Lutheran Church : Vision Statement

To create a 21st century mission post in southwest Kansas where people of all ages are touched by the love of Jesus in dynamic worship, Bible study and fellowship;

A mission post where persistent efforts will be made to equip disciples, using every resource the Spirit makes available, to share Christ with everyone.

Mission Minded

Inspired to use spiritual gifts

Serving in love

Seeking the lost

Integrating all members

Ongoing education for all

Nurturing family environment

Praying priesthood

Opportunities for giving/receiving God's grace

Scripturally focused

Touched by Christ's love